

RESOLUTION 2023-143

RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF  
CHATHAM APPROVING SIDEBAR AGREEMENT TO ADVANCE OFFICER PHILIP  
MASI ON THE SALARY GUIDE

**WHEREAS**, on April 16, 2022, the Township hired Police Officer Philip Masi as a  
“Probationary Patrolman”;

**WHEREAS**, the Township and PBA Local No. 170 are parties to a collective  
negotiations agreement effective January 1, 2020 through December 31, 2023, which contains  
salary guide on which Officer Masi is presently on Grade 9;

**WHEREAS**, prior to his employment with the Township of Chatham, Officer Masi had  
gained significant experience working for other police departments;

**WHEREAS**, the Township, PBA Local No. 170 and Officer Masi (collectively, “the  
parties”) entered into a Sidebar Agreement dated June 20, 2023 to increase Officer Masi’s pay  
commensurate with his experience;

**WHEREAS**, under the terms of the Sidebar Agreement, the parties have agreed, subject  
to approval of the Township Committee, to:

1. Advance Officer Masi to Grade 8 of the salary guide effective July 1, 2023;
2. Maintain Officer Masi’s seniority date for all other purposes; and
3. That the Side Bar Agreement and negotiations leading to the agreement would not  
constitute precedent for future negotiations between the Township and the PBA;

**NOW THEREFORE BE IT RESOLVED** that the Township Committee of the  
Township of Chatham hereby approves the Sidebar Agreement as set forth above.


Adopted: June 27, 2023

Attest:

  
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Gregory J. LaConte, Clerk

TOWNSHIP OF CHATHAM IN  
THE COUNTY OF MORRIS

By

  
\_\_\_\_\_  
Ashley Felice, Mayor