

ORDINANCE 2025-03

**AN ORDINANCE TO AMENDING MINIMUM AND MAXIMUM RANGES FOR
COMPENSATION FOR CERTAIN POSITIONS OF EMPLOYMENT IN THE
TOWNSHIP OF CHATHAM IN THE COUNTY OF MORRIS, NEW JERSEY**

BE IT ORDAINED by the Township Committee of the Township of Chatham in the County of Morris, New Jersey, as follows:

Section 1. The following offices and positions of employment in the Township of Chatham in the County of Morris are hereby established and the persons occupying such offices and positions shall be compensated at the rates, or within the ranges, set forth below. Actual compensation, consistent with the salary ranges established herein, is established by Township Resolution.

A. Governing Body

	Minimum	Maximum
Township Committee Member	\$ -	\$ 2,400

B. Office

	Minimum	Maximum
Township Administrator	\$ 160,000	\$ 229,000
Township Clerk/Registrar	\$ 65,000	\$ 109,000
Chief of Police	\$ 165,000	\$ 225,000
Chief Financial Officer	\$ 125,000	\$ 180,000
Assistant Treasurer	\$ 60,000	\$ 109,000
Finance Clerk/Payroll Clerk/Accounts Payable Clerk	\$ 50,000	\$ 99,000
Human Resources Manager	\$ 50,000	\$ 99,000
Human Resources Specialist	\$ 50,000	\$ 69,000
Tax Collector/Utility Collector	\$ 75,000	\$ 129,000
Assistant Tax & Utility Collector	\$ 40,000	\$ 99,000
Assistant Tax Assessor	\$ 40,000	\$ 99,000
Public Works Manager	\$ 125,000	\$ 169,000
Assistant Public Works Manager	\$ 100,000	\$ 149,000
Wastewater Treatment Facility Manager	\$ 109,000	\$ 149,000
Construction Official	\$ 95,000	\$ 139,000
Recreation Director	\$ 60,000	\$ 129,000
Administrative Assistant/Confidential Administrative Assistant	\$ 50,000	\$ 69,000
Technical Assistant to the Construction Official	\$ 50,000	\$ 79,000

C. Part-Time Salaried Position

	Minimum	Maximum
Tax Assessor	\$ 30,000	\$ 50,000
Fire Prevention Official	\$ 14,000	\$ 29,000
Sub-Code Official/Inspector	\$ 10,000	\$ 35,000
Emergency Management Coordinator	\$ 5,000	\$ 19,000
Board Manager	\$ 40,000	\$ 55,000
Governmental Access TV Manager/Video Producer	\$ 5,000	\$ 19,000

D. Seasonal Salaried Position

	Minimum	Maximum
Pool Manager	\$ 25,000	\$ 39,000
Assistant Pool Manager	\$ 15,000	\$ 29,000
Second Assistant Pool Manager	\$ 5,000	\$ 20,000
Swim Team Coach	\$ 1,000	\$ 5,000
Assistant Swim Team Coach	\$ 1,000	\$ 3,000

E. Part-Time Non-Salaried Position

	Minimum	Maximum
Clerk/Typist (per hour)	\$ 15.00	\$ 25.00
Laborer (per hour)	\$ 20.00	\$ 30.00
Special Law Enforcement Officer III (per hour)	\$ 40.00	\$ 50.00
Lifeguard/Senior Lifeguard/Head Lifeguard (per hour)	\$ 11.90	\$ 30.00
Gate Attendants (per hour)	\$ 11.90	\$ 20.00
Crossing Guards (per hour)	\$ 25.00	\$ 30.00
Sub-Code Official/Inspector (per hour)	\$ 45.00	\$ 75.00
Assistant Pool Manager (per hour)	\$ 20.00	\$ 30.00
Second Assistant Pool Manager (per hour)	\$ 20.00	\$ 30.00
Swim Team Coach (per hour)	\$ 20.00	\$ 30.00
Assistant Swim Team Coach (per hour)	\$ 20.00	\$ 30.00

F. Stipends and dual positions: Full-time employees who have been permanently appointed to hold more than one title, shall be compensated at the rates of the titles held with the highest salary range. The following stipends shall be paid to employees who have assumed additional positions within the Township in addition to their primary employment position.

	Minimum	Maximum
Deputy Clerk	\$ -	\$ 10,000
Deputy Registrar	\$ -	\$ 10,000
Emergency Management Coordinator	\$ -	\$ 19,000
Deputy Emergency Management Coordinator	\$ -	\$ 15,000
Deputy Zoning Officer	\$ -	\$ 15,000
Qualified Purchasing Agent	\$ -	\$ 15,000
Board of Health Secretary	\$ -	\$ 15,000
Planning Board Secretary (per meeting)		\$ 275
Zoning Board Secretary (per meeting)		\$ 275

Section 2. Overtime for eligible employees shall be at the rate of straight time for hours exceeding 35 per week and one and one-half times employee's regular rate of pay for hours exceeding 40 per week.

Section 3. Employees covered by a collective bargaining agreement shall be entitled to compensation as provided in their respective agreements.

Section 4. Salaries provided herein shall be effective January 1, 2025, for those employed with the Township.

Section 5. When required by law, the Township shall pay at least the minimum wage established for the State of New Jersey.

Section 6. This ordinance shall take effect upon publication as provided by the law.

Introduced:

TOWNSHIP OF CHATHAM, COUNTY OF MORRIS, STATE OF NEW JERSEY

Adopted:

Attest:

BY: _____
Michael Choi, Mayor

Gregory J. LaConte, Clerk